



**SERVICE EMPLOYEES  
INTERNATIONAL UNION  
CTW-CLC**

**SAN JOSE H.Q.**  
2302 Zanker Road  
San Jose, CA 95131

**Phone:** 408-678-3300  
**Fax:** 408-954-1538

**BAKERSFIELD**  
1001 17th Street  
Bakersfield, CA 93301

**Phone:** 661-321-4160  
**Fax:** 661-325-7814

**FRESNO**  
5228 E. Pine Avenue  
Fresno, CA 93727

**Phone:** 559-447-2560  
**Fax:** 559-261-9308

**HANFORD**  
101 N. Irwin St., Suite 205  
Hanford, CA 93230

**Phone:** 559-587-1521  
**Fax:** 559-587-1524

**SALINAS**  
334 Monterey Street  
Salinas, CA 93901

**Phone:** 831-784-2560  
**Fax:** 831-757-1863

**SAN CARLOS**  
981 Industrial Rd., Suite A  
San Carlos, CA 94070

**Phone:** 650-801-3500  
**Fax:** 650-595-1930

**SANTA CRUZ**  
517B Mission Street  
Santa Cruz, CA 95060

**Phone:** 831-824-9255  
**Fax:** 831-459-0756

**VISALIA**  
1811 W. Sunnyside Avenue  
Visalia, CA 93277

**Phone:** 559-635-3720  
**Fax:** 559-733-5006

[www.seiu521.org](http://www.seiu521.org)



## SENT BY EMAIL, FAX AND US MAIL

November 26, 2013

Joe Paul Gonzalez  
County Auditor  
County of San Benito  
481 Fourth Street, Second Floor  
Hollister, CA 95023

Dania Torres Wong  
Chief Negotiator  
c/o Georgia Cochran  
Interim Human Resources Director  
County of San Benito  
481 4<sup>th</sup> Street, 1<sup>st</sup> Floor  
Hollister, CA 95023

Dear Mr. Gonzalez and Ms. Wong:

### RE: REQUEST FOR NECESSARY AND RELEVANT INFORMATION

I am the Internal Organizer recently assigned to the San Benito County Employees Association Chapter of the Service Employees International Union, Local 521 ("Union"). The Union and the County of San Benito ("County") are parties to a Memorandum of Understanding, which is currently in full force and effect. On multiple occasions, the County and the Union have met and conferred over the provisions of a successor Memorandum of Understanding. The Union continues to consider the County's proposals. In order to analyze the County's proposals and to prepare proposals for presentation and consideration of County representatives, the Union, pursuant to its rights under the Meyers Milius Brown Act and the California Public Records Act, hereby respectfully requests and demands that the following necessary and relevant information be emailed to [henry.soria@seiu521.org](mailto:henry.soria@seiu521.org) no later than the close of County business of December 16, 2013:

1. A copy of the County's current contact with CalPERS;
2. A copy of each contract enacted between the County and CalPERS between January 1, 1990 to the present day;
3. A copy of each contract amendment enacted between the County and CalPERS between January 1, 1990 to the present day;
4. A copy of each contract modification enacted between the County and

CalPERS between January 1, 1990 to the present day;

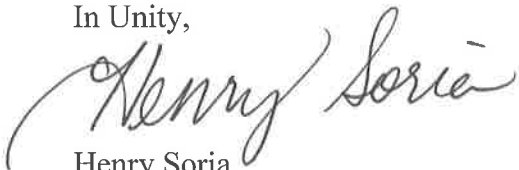
5. A copy of each memorandum of understanding enacted between the County and CalPERS between January 1, 1990 to the present day;
6. A copy of each letter of agreement enacted between the County and CalPERS between January 1, 1990 to the present day;
7. A copy of each County filing made to CalPERS between January 1, 1990 to the present day;
8. A copy of each resolution enacted by the County Board of Supervisors between January 1, 1990 to the present day that is in any manner related to CalPERS;
9. A copy of each record in any manner related to employee healthcare premium rates;
10. A copy of each record in any manner related to retiree healthcare premium rates;
11. A copy of each record in any manner related to annuitant healthcare premium rates;
12. A copy of each record in any manner related to healthcare premium rates;
13. A copy of each record in any manner related to County contributions towards employee healthcare premiums;
14. A copy of each record in any manner related to County contributions towards retiree healthcare premiums;
15. A copy of each record in any manner related to County contributions towards annuitant healthcare premiums;
16. A copy of each record in any manner related County contributions to healthcare premiums;
17. A copy of all actuarials related to other post-employment benefits;
18. A copy of each agreement (MOU, Side Letter, Amendment, Modification, Understanding, etc.) enacted between the County and a Recognized Employee Organization between January 1, 1990 to the present day;
19. A copy of each resolution approved by the County Board of Supervisors between January 1, 1990 to the present day that is in any manner related to the Public Employees' Medical and Hospital Care Act;
20. A copy of each ordinance approved by the County Board of Supervisors between January 1, 1990 to the present day that is in any manner related to the Public Employees' Medical

and Hospital Care Act;

21. For each record requested hereunder, a copy, if any, of every related "Agenda Item Transmittal" related to the record;
22. For each record requested hereunder, a copy, if any, of the Board of Supervisors meeting minutes wherein an "Agenda Item Transmittal" related to the record was placed on the agenda for consideration of the Board of Supervisors;
23. Regarding the County's proposed MOU Section 9.3 and all of its subsections (County's Proposal), please clarify if any current County employee will be affected in any manner whatsoever if the County's Proposal is implemented;
24. Regarding the County's proposed MOU Section 9.3 and all of its subsections (County's Proposal), please clarify if any retiree will be affected in any manner whatsoever if the County's Proposal is implemented;
25. Regarding the County's proposed MOU Section 9.3 and all of its subsections (County's Proposal), please clarify if any annuitant will be affected in any manner whatsoever if the County's Proposal is implemented; and
26. Regarding the County's responses to the requests for information in items 23, 24, and 25 (above), identify the persons affected and the specific manner in which each person will be affected.

Please contact me by email at [henry.soria@seiu521.org](mailto:henry.soria@seiu521.org) if you have any questions.

In Unity,



Henry Soria  
Internal Organizer  
Service Employees International Union, Local 521

cc: Chapter Executive Board  
Chapter Negotiating Team  
Debbie Narvaez, Region Director  
Ray Espinosa, County Administrative Officer  
Georgia Cochran, Interim Director of Human Resources